

Career Flight Plan Agenda

Destination Project Management

📍 August 21, 2026 • National Museum of the U.S. Air Force



 Timeslot	 Activity	 Session Leader
 2:00 to 2:05	Welcome/Program Opens	Angelica Vietti, Ashima Sharma
 2:05 to 2:35	Success Story - Your Next Mission: Translating Military Leadership into Civilian Success	Nagib Mamud
 2:35 to 2:40	Local Touch, Global Strength: Maximizing Your Transition	Ashima Sharma
 2:40 to 3:10	The PMI Advantage: PMI Global Support to Dayton Chapter	Matt Quick
 3:10 to 3:20	PMI Global Assist: Funding Your Certification Journey for Active, Retired, or Spouse	Matt Quick
 3:20 to 3:30	Local Touch: Professional Development	Dave Davis
 3:30 to 4:00	Q&A / Wrap Up	Panel / Angelica Vietti
 4:00 to 4:30	Networking	All



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FEATURED SESSION

Welcome / Program Opens



Angelica Vietti

VP Programs Dayton PMI

Angelica welcomes attendees, opens the program, introduces the Career Flight Plan theme, and sets the tone for an engaging afternoon of guidance, connection, and opportunity.



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FEATURED SESSION

Your Next Mission: Translating Military Leadership into Civilian Success



Nagib Mamud, MSM, BAS, PMP

Senior Manager of Administration & Production Control

Nagib shares how military leadership translates into civilian success, showing how project management bridges service experience to business careers while building practical strategies and confidence.





YOUR NEXT MISSION

★
TRANSLATING MILITARY LEADERSHIP
INTO CIVILIAN SUCCESS

NAGIB MAMUD, MSM, BAS, PMP

Retired Command Sergeant Major, U.S. Army



LEADERSHIP
BUILT IN



MISSION
FOCUSED



PEOPLE
FIRST



RESULTS
DRIVEN

“My Mission Never Changed”



**“I didn’t
change
missions; I
simply
changed
uniforms”**





The Unknown

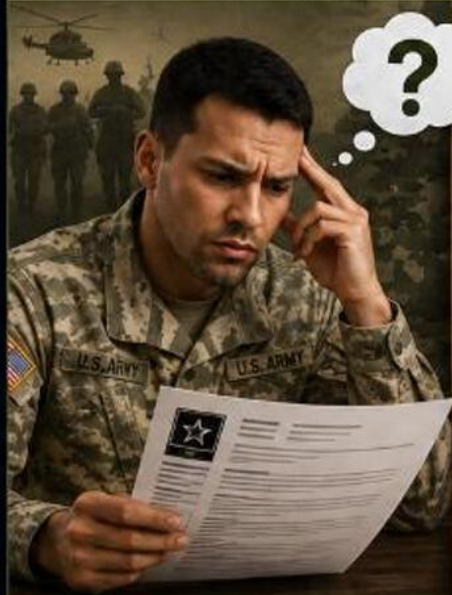
- 1. What do I do now?**
- 2. Can I compete in the civilian workforce?**
- 3. Do companies even understand what I did?**
- 4. Where do I Start?**

★ WHAT EMPLOYERS SEE ★

The same experience. **Different language.**

★ MILITARY RESUME ★

RANKS. DUTIES. ACRONYMS.



TRANSLATE
FROM MILITARY LANGUAGE

- Led Teams and Units of Varying Size
- Planned and Executed Operations
- Deployed Worldwide
- Trained and Mentored Soldiers
- Managed Budgets and Government Resources
- Ensured Readiness and Compliance
- Evaluated Performance and Provided Feedback
- Worked Across Multiple Agencies and Units

TO BUSINESS LANGUAGE

❌ "I DON'T KNOW HOW THIS APPLIES TO OUR BUSINESS."

★ CIVILIAN RESUME ★

SKILLS. IMPACT. RESULTS.



TRANSLATE
FROM MILITARY LANGUAGE

- Leads Teams and Drives Organizational Results
- Plans and Executes Strategic Initiatives
- Operates in Diverse and Global Environments
- Develops Talent and Builds Strong Teams
- Manages Budgets and Optimizes Resources
- Ensures Operational Excellence and Compliance
- Evaluates Performance and Drives Improvement
- Collaborates Across Departments and Partners

TO BUSINESS LANGUAGE

✅ "I'D LIKE TO INTERVIEW THIS PERSON."

•Military experience is incredibly valuable—but it isn't always understood.

•Employers don't reject military talent; they often struggle to interpret military language.

•Your job is to translate your experience into business value.

THE EXPERIENCE NEVER CHANGED.

★★★ ONLY THE LANGUAGE DID.

"Your military service gave you exceptional leadership experience."

"Don't make them translate your experience."

THE TURNING POINT

Learning to speak the language of business.



**“ The PMP didn’t make me a leader.
It gave me the language
business leaders understood. ”**

The Business Side

The PMP introduced me to a new vocabulary.
It taught me to think in terms of:

- Projects---Stakeholders---Scope---Risk
- Schedule---Cost---Deliverables---Business Value

The Bridge

"PMP became the bridge between two worlds."

It helped me realize that:

- Missions become projects.
- Operations become programs.
- Commander's intent becomes strategic objectives.
- After Action Reviews become Lessons Learned.
- Readiness becomes operational excellence.

"The work didn't change, the language did"

The Military Side

- I already knew how to lead people.
- I already knew how to solve complex problems.
- I already knew how to manage risk.
- I already knew how to build high-performing teams.
- I had been doing these things for more than 25 years.

MILITARY LEADERSHIP IS PROJECT MANAGEMENT

Different language. Same principles. Proven results.

★ MILITARY	⇒	PMI.
🔍 Mission Analysis	➔	Initiation 🚩
📄 OPORD	➔	Charter 📝
📖 MDMP	➔	Planning 📅
📞 WARNO	➔	Communications 💬
⚠️ Risk Assessment	➔	Risk Register 🛡️
🔀 COA Analysis	➔	Alternatives Analysis 🔄
🕒 Battle Rhythm	➔	Governance 👥
📋 AAR	➔	Lessons Learned ✅

★ THE METHODS ARE THE SAME. THE IMPACT IS REAL.

WHAT I DIDN'T KNOW



FINANCE



ACCOUNTING



HUMAN RESOURCES



IT



MANUFACTURING



ENVIRONMENTAL



QUALITY



I WASN'T EXPECTED TO
KNOW **EVERYTHING**.

I WAS EXPECTED
TO **LEARN**.



It's okay
to not know.
It's not okay
to not learn.



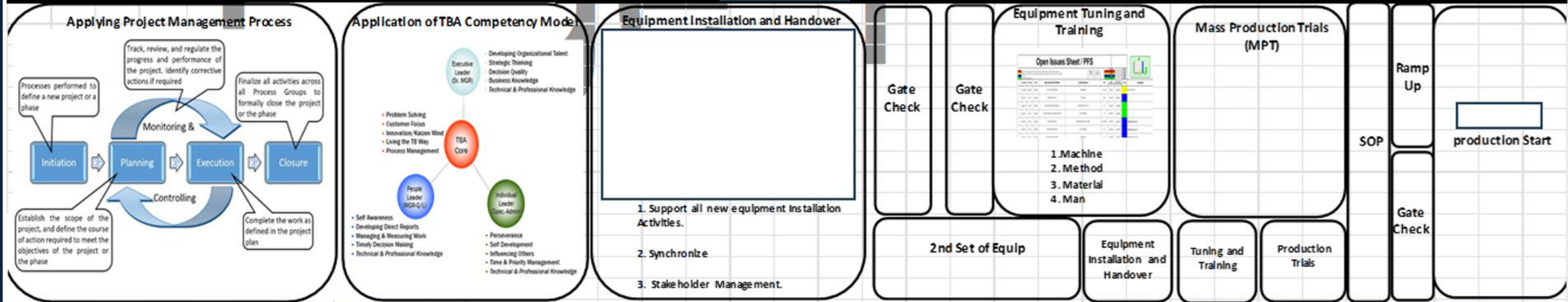
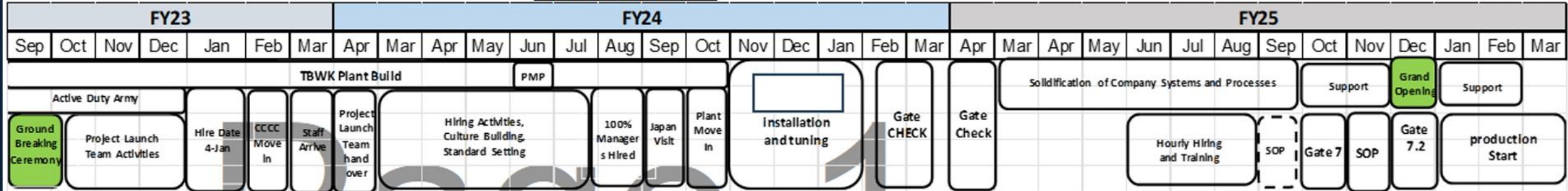
HUMILITY OPENED THE DOOR. **CURIOSITY** KEPT ME GROWING.



What I was Hired to Do

Establishing a High-Performance Organization During the New Plant Launch

Master Schedule:



1. New Plant Launch and Project Management:

- Lead the full startup from greenfield to operational readiness.
- Support construction milestones, project schedules, and facility readiness.
- Synchronize efforts across internal, and external project stakeholders.

2. People and Organization:

- Build a sustainable and capable workforce from zero.
- Establish all Administrative support systems for the new plant.
- Hire and train the core team; lead all hiring and onboarding activities.
- Fully integrate with the Japanese startup team to align processes and standards.

3. Equipment and Operational Readiness:

- Support the reception, installation, and tuning of Japanese and U.S equipment.
- Coordinate cross functional efforts through all Gate reviews and key milestones.
- Leverage operational leadership in support of all Manufacturing Pillar functions.

FAILURE IS PART OF THE MISSION

★ IT DOESN'T DEFINE YOU. IT DEVELOPS YOU. ★

*Every failure was a lesson that made me a better leader,
a better teammate, and a better problem solver.*



“ I didn't fail
because I wasn't capable.
I struggled because
I was in a new environment
with a new language.
I chose to learn.
And I kept showing up. ”

 WHAT I STRUGGLED WITH	 WHAT I LEARNED
 I THOUGHT EXPERIENCE GUARANTEED SUCCESS. I underestimated how much I didn't know.	» I LEARNED that every new environment demands a beginner's mindset.
 I TRIED TO DO EVERYTHING MYSELF. I didn't trust others enough to delegate.	» I LEARNED that great leaders build teams and empower them to win.
 I WAS AFRAID TO ASK QUESTIONS. I worried it would make me look unprepared.	» I LEARNED that curiosity builds credibility and respect.
 I DIDN'T UNDERSTAND THE BUSINESS. Finance, accounting, HR, manufacturing, IT, environmental, quality—everything was new.	» I LEARNED that I didn't need to know everything. I just needed to be willing to learn it.
 I EXPERIENCED BURNOUT. I tried to carry every burden and be everything for everyone.	» I LEARNED that leadership is about sustainable impact, not personal sacrifice.
 I THOUGHT I HAD TO PROVE MY VALUE IMMEDIATELY. I compared myself to others.	» I LEARNED that consistent learning, humility, and results earn long-term trust.

★ MY BIGGEST LESSON: **HUMILITY OPENS THE DOOR TO GROWTH.** ★



Ask questions.
Stay curious.



Lean on your team.
Lead together.



Be a student.
Always be learning.



Focus on the mission,
not your ego.



Keep showing up.
That's leadership.

FAILURE DIDN'T STOP ME. **IT SHAPED ME.** IT CAN SHAPE YOU TOO.

DIFFERENT UNIFORM. SAME MISSION. **LEAD. SERVE. SUCCEED.**

YOUR NEXT MISSION

★
**YOUR EXPERIENCE ISN'T OVER.
YOUR IMPACT IS JUST BEGINNING.**



WHAT GIFTS HAS GOD GIVEN YOU?

What talents, experiences, and passions
has He entrusted to you?



WHERE CAN YOU SERVE NEXT?

Where is He calling you to make
a difference?



WHAT KIND OF LEADER DO YOU WANT TO BECOME?

What legacy will you leave behind
where you go next?

“

*For me, my faith
reminded me that
my purpose didn't
end when I retired.*

***It simply took
a different form.**”*

DIFFERENT UNIFORM. SAME MISSION. LEAD. SERVE. SUCCEED.

★

THANK YOU

FOR YOUR TIME TODAY

It has been an honor to share my journey with you.
**I appreciate your commitment to leadership,
service, and making a difference.**

YOUR EXPERIENCE HAS VALUE.

YOUR IMPACT MATTERS.

YOUR NEXT MISSION STARTS NOW.



LEAD
With Purpose



SERVE
With Integrity



SUCCEED
Together

**KEEP MOVING FORWARD.
THE WORLD NEEDS YOU.**



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FEATURED SESSION

Local Touch, Global Strength: Maximizing Your Transition



Ashima Sharma

Dayton PMI President

Discover how local resources and global opportunities work together to accelerate your transition. Learn practical strategies, tap into PMIs worldwide network, and leave empowered to achieve your next mission.



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DAYTON PMI IN ACTION

A strong local chapter with global reach

We connect the Miami Valley's project professionals to learning, leadership and opportunity.



600+

project professionals across
Dayton and the Miami Valley

>80%

membership retention
for more than a decade

25+

industries connected –
defense, aerospace to
health and education

BUILT FOR THIS REGION

Aerospace & Defense • Advanced Manufacturing • Healthcare • Higher Education



Volunteer-led • Welcoming • Career-long learning

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YOUR LOCAL NETWORK. YOUR NEXT MISSION.

Dayton PMI turns community into career momentum

Practical learning, meaningful connections and pathways to serve - all close to home.



01

LEARN

Lunch & Learns, chapter meetings, Professional Development Day and the joint PMI Southwest Ohio Summit—covering AI, agile, leadership, design thinking and more.

02

CONNECT

Networking events, cross-chapter collaboration and a welcoming community that links project professionals with peers, employers and regional leaders.

03

SERVE & TRANSITION

Career Flight Plan, military-to-civilian engagement, WPAFB outreach, student programs with UD and Sinclair, volunteering and social-impact opportunities.

Strong projects build strong careers - and a stronger Miami Valley and Dayton Region.

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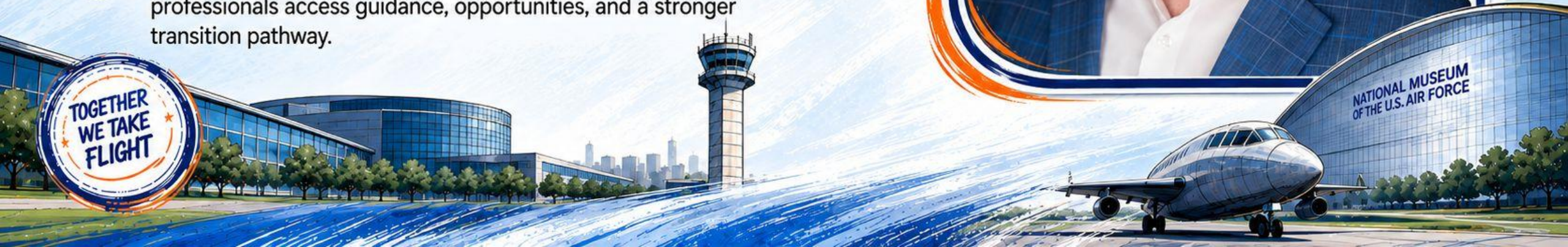
Local Touch, Global Strength: Maximizing Your Transition

Matt Quick, PMP, MSM, BAS

Head of Military Affairs @ PMI



Discover how PMI's global resources and support strengthen Dayton Chapter connections, helping military-connected professionals access guidance, opportunities, and a stronger transition pathway.



• August 2026

- **The MISSION Mindset**
- **Applying Military Precision to Project Success**

-
- Matt Quick
 - Head of Military Affairs
 - Sergeant Major (Ret), U.S. Army

Who's This Guy?

Why's He Here?

Matt Quick

- **5th Generation Service Member**
- **25 Years in the Military (Marines & Army)**
- **#2 Creator in Careers in U.S. (Project Management)**

Expert in—

- ✓ **Project & Program Management**
- ✓ **Leadership & Development**
- ✓ **Recruiting & Retention**
- ✓ **Career Coaching**
- **Head of Military Affairs, Project Management Institute (PMI)**
- **Founding Executive Director, Dylan Quick Foundation**
- **Former Head of Career Development & Retention**
- **Founder, ArmyReenlistment (23+ years)**
- **Former, Director of Talent Acquisition**
- **Host, “Let’s Talk Real Quick”**



What is a Project?

- A project is **a temporary initiative in a unique context undertaken to create value**. It can involve anything from the glamorous events of Fashion Week to humanitarian aid efforts overseas.
- More specifically, a project is a series of *structured tasks*, *activities*, and *deliverables* that are carefully executed to achieve a desired outcome.
- Here are some examples of projects:
 - Video game development
 - Building construction
 - Natural disaster relief efforts
 - Promo campaigns for musicians
- In the **military context**, this definition applies the same way.
- A military **project** is any **temporary** effort with a defined **start and end**, undertaken to achieve a **specific objective**—often resulting in a tangible or intangible deliverable.
- Here are some examples of projects:
 - **Military Transition**
 - *Deployment planning*
 - *Weapons systems upgrade*
 - *Change of Command Ceremony*
 - *Training exercises or joint operations*
 - *Annual Recruiting or Retention Mission*

What is a Project Management?

- Project management is the ***application of knowledge, skills, tools, and techniques to project activities to meet project requirements.***
- It's the practice of planning, organizing, and executing the tasks needed to turn a brilliant idea into a tangible product, service, or deliverable.
- Key aspects of project management include:
 - Defining project scope
 - Identifying deliverables
 - Managing risks
 - Effective communication across teams
- In a **military context**, project management follows the same foundational principles—**planning, executing, monitoring, and closing** projects—but is applied within a **mission-driven**, often high-stakes environment.
- Even if it's not called "project management" in the military, the functions and processes align closely with PMI's definition.



Military Decision-Making Process (MDMP) “New Project”

“Project Planning”

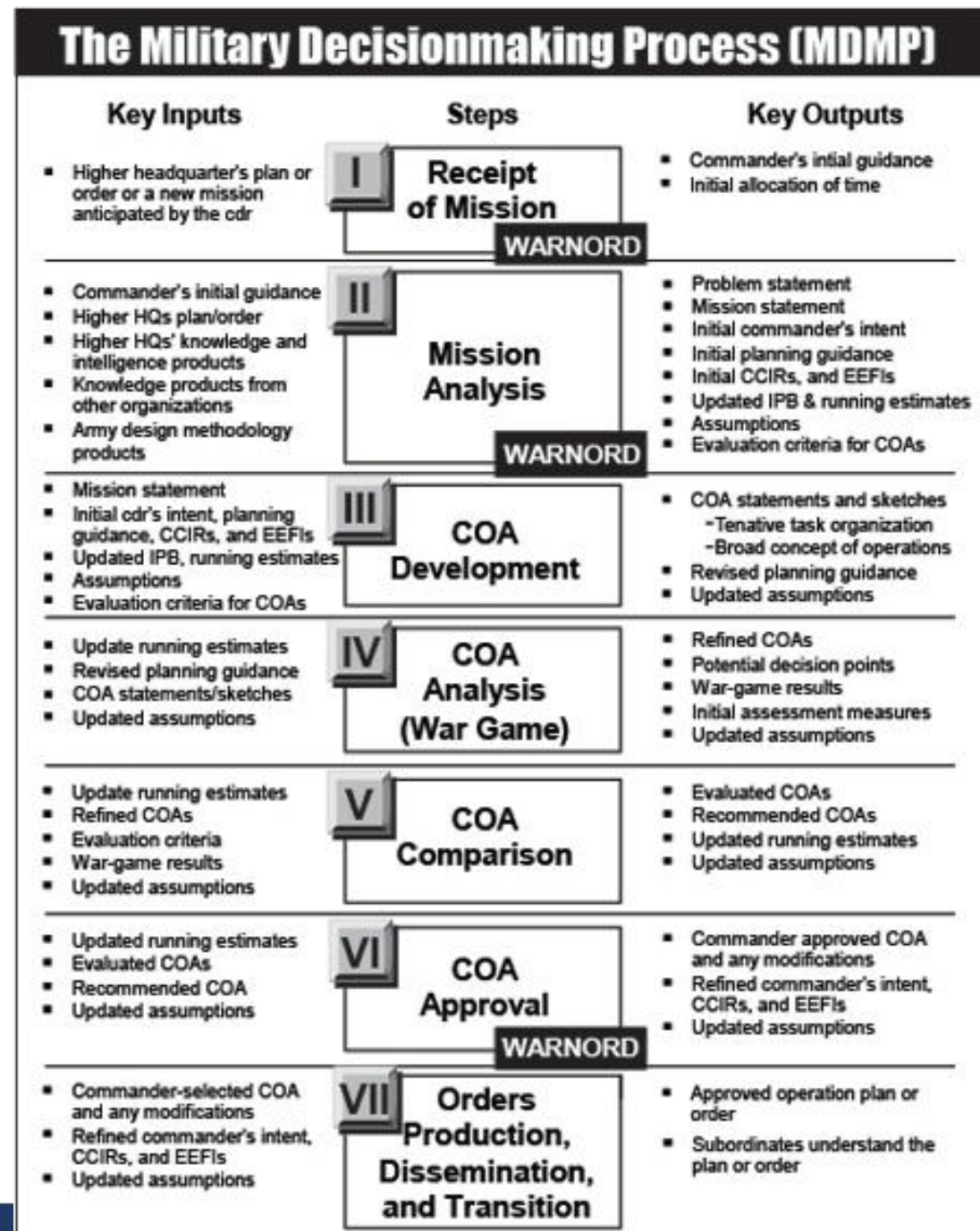
“Methodologies & Resources”

“S.W.O.T. Analysis”

“Risk Management”

“Organization Goals and Objectives”

“Comms Plan and Roles & Responsibilities”



Air Force Planning Process

AIR FORCE DOCTRINE PUBLICATION AFDP 5-0 - Planning

The Air Force Planning Process facilitates **collaborative** and **parallel** planning as the higher headquarters solicits input and continuously **shares** information concerning future operations with subordinate and adjacent units, supported/supporting units, and other military and civilian partners.

THE USAF'S PROBLEM-SOLVING METHODOLOGY

Planning Initiation

Mission Analysis

COA Development

COA Analysis & Wargaming

COA Comparison

COA Approval

Plans & Orders Development



Matt's Military Journey

Jobs/Assignments

- **Travel Coordinator (The Pentagon)**
- **Career Counselor**
- **Retention Operations**
- **Senior Career Counselor**
- **Command Career Counselor**
- **Senior Command Career Counselor**



Matt's Military Journey

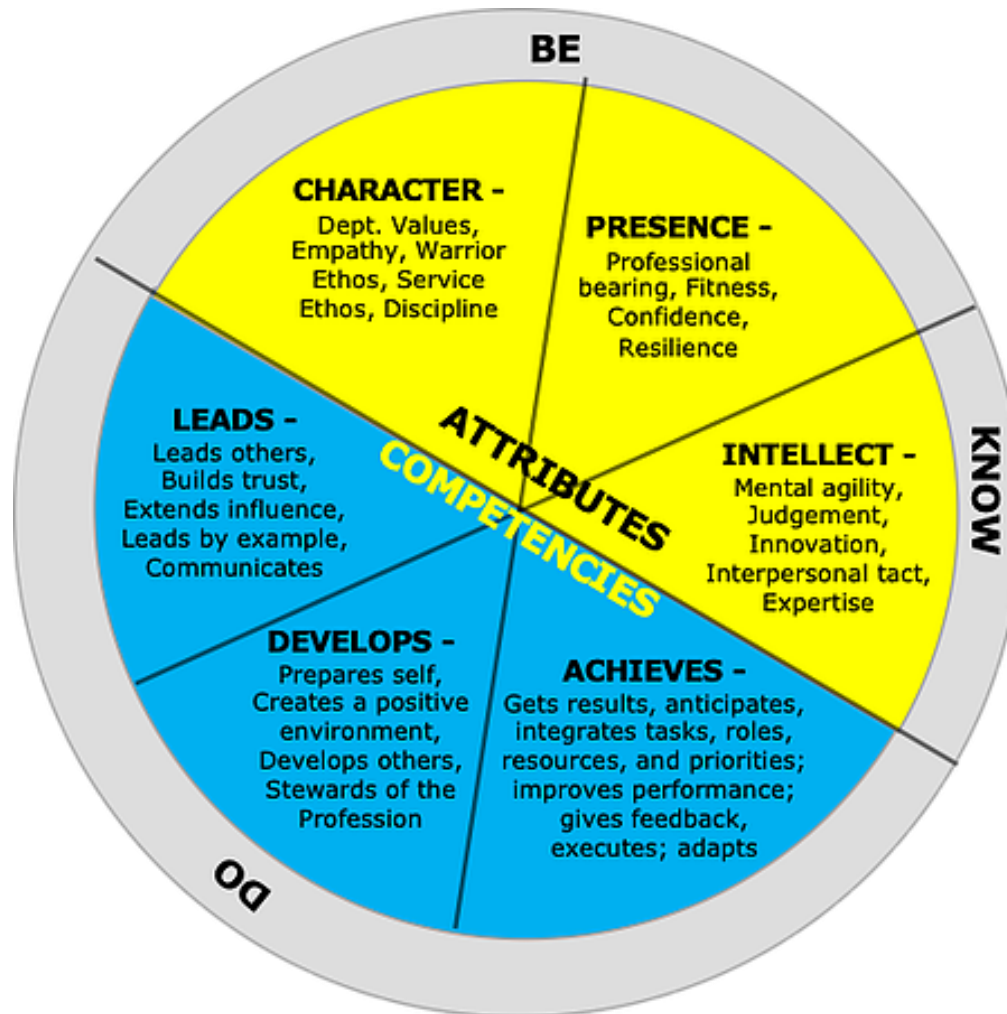
Translated to the Project Profession

- Travel Coordinator (The Pentagon)
 - **Project Coordinator (2+ years)**
- Career Counselor
 - **Project Manager (3 years)**
- Retention Operations
 - **Business Analyst (3 years)**
- Senior Career Counselor
 - **Program Manager (3 years)**
- Command Career Counselor
 - **Portfolio Manager (2 years)**
- Senior Command Career Counselor
 - **PMO Director (3 years)**



Professional Development Framework

Military



Project Profession



The Project PROFESSION



*There are nearly 40 million project professionals worldwide today, and by 2035, the **talent gap could reach up to 30 million more**. The annual increase in this gap is outpacing the average growth of the global economy. The report underscores the urgency of reskilling and upskilling to close this deficit*



The Q.U.I.C.K.™ Framework for Career Transition

Q — Qualify

Identify your path (CAPM, PMP, etc.)

U — Upskill

Education, credentials, mentorship

I — Integrate

Join PMI Chapters, Champions, communities

C — Connect

Network with PMs, hiring managers

K — Kickstart

Apply for roles, join pre-PM feeder jobs, build your brand



Project Management Certifications



No experience required

This certification demonstrates an understanding of the foundational project management skills that project teams demand.

- PMI® Authorized On-Demand CAPM® Exam Prep Course
- PMI Study Hall™ CAPM® Essentials
- PMBOK® Guide



3-5 years of experience

The PMP validates skills and knowledge in managing and directing people, processes, and priorities for a project team from start to finish.

- PMI® Authorized On-Demand PMP® Exam Prep Course
- PMI Study Hall™ PMP® Essentials
- PMBOK® Guide



4-7 years of experience

Shows that you have real-world experience in managing multiple complex projects that are part of a coordinated program.



8+ years of experience

Verify advanced competency as a portfolio manager to drive the right work and deliver the most value.

Specialized Certifications



2+ years of experience

This certification validates your ability to engage Stakeholders, apply agile approaches, and lead teams.



3-5 years of experience

Demonstrates your skills to spot threats early, master risk management, and lead projects to success.



3+ years of experience

Learn new and advanced practices to set up, assess, manage, and improve value-oriented PMOs.



3-5 years of experience

This specialized certification highlights in-demand business analysis skills and helps level up careers.

Specialized Certifications



3+ years of experience

Learn new and advanced practices to set up, assess, manage, and improve value-oriented PMOs.



3+ years of experience

This internationally recognized certification offers an in-depth curriculum focused on the construction industry.



No experience required

This specialized certification highlights in-demand business analysis skills and helps level up careers.



No experience required

Equips project leaders with the lens and toolkit to uncover hidden value, mitigate risk and build resilience into delivery. Lead future-ready projects that adapt to disruption and deliver measurable business impact.

Funding Sources

The U.S. Government Invests in YOU!



Funding Programs

No-Cost Training & Exams



D'Aniello Institute for
Veterans & Military Families

JPMorgan Chase & Co., Founding Partner

Onward to Opportunity (O2O)



Locations

Fort Bragg, NC
Camp LeJeune, NC
Charleston, SC
Fort Knox, KY
Fort Campbell, KY

Hampton Roads, VA
Fort Carson, CO
Fort Cavazos, TX
Fort Drum, NY
Southern California
and Virtual!

Joint Base Lewis-McChord, WA
Joint Base San Antonio, TX
National Capital Region, DC
Navy Region Northwest
Florida Military Communities



ACT NOW
EDUCATION

**PMP Exam Prep-
Intensive Review**



PMI Membership

- + Military Chapter Guest Pass (**Free**)

• UNMATCHED VALUE

- Up to **30% discounts** on PMI Certifications, Certification Renewals and eLearning
- Discounts on select online courses, including exam prep and continuing education courses
- Access opportunities to **earn free PDUs** to maintain your PMI certifications

• JUST FOR MEMBERS

- **Free access to PMI Infinity**, the AI-powered co-pilot for project professionals
- **Free downloadable PMBOK Guide** - the foremost authority on project management
- Free access to project professional essentials PMI Picks and PMISTandards+
- **Free access to downloadable tools and templates** to boost productivity and save you time
- Free access to more than 1,700 top publications in our Business Reading Center

• GLOBAL COMMUNITY

- Be part of a **global community over 825,000** strong!
- Engage with your local chapter to enhance your skills and make meaningful connections locally
- Share your project management insights and volunteer in social good activities
- Access thousands of tools and templates vetted by seasoned project pros
- **Get early access** to project management jobs posted on the **PMI Job Board**

A GLOBAL COMMUNITY

Our Superpower

1.7 M+

CERTIFICATIONS

825 K+

MEMBERS

528 K+

CHAPTER MEMBERS

20 K+

VOLUNTEERS

3.6 K+

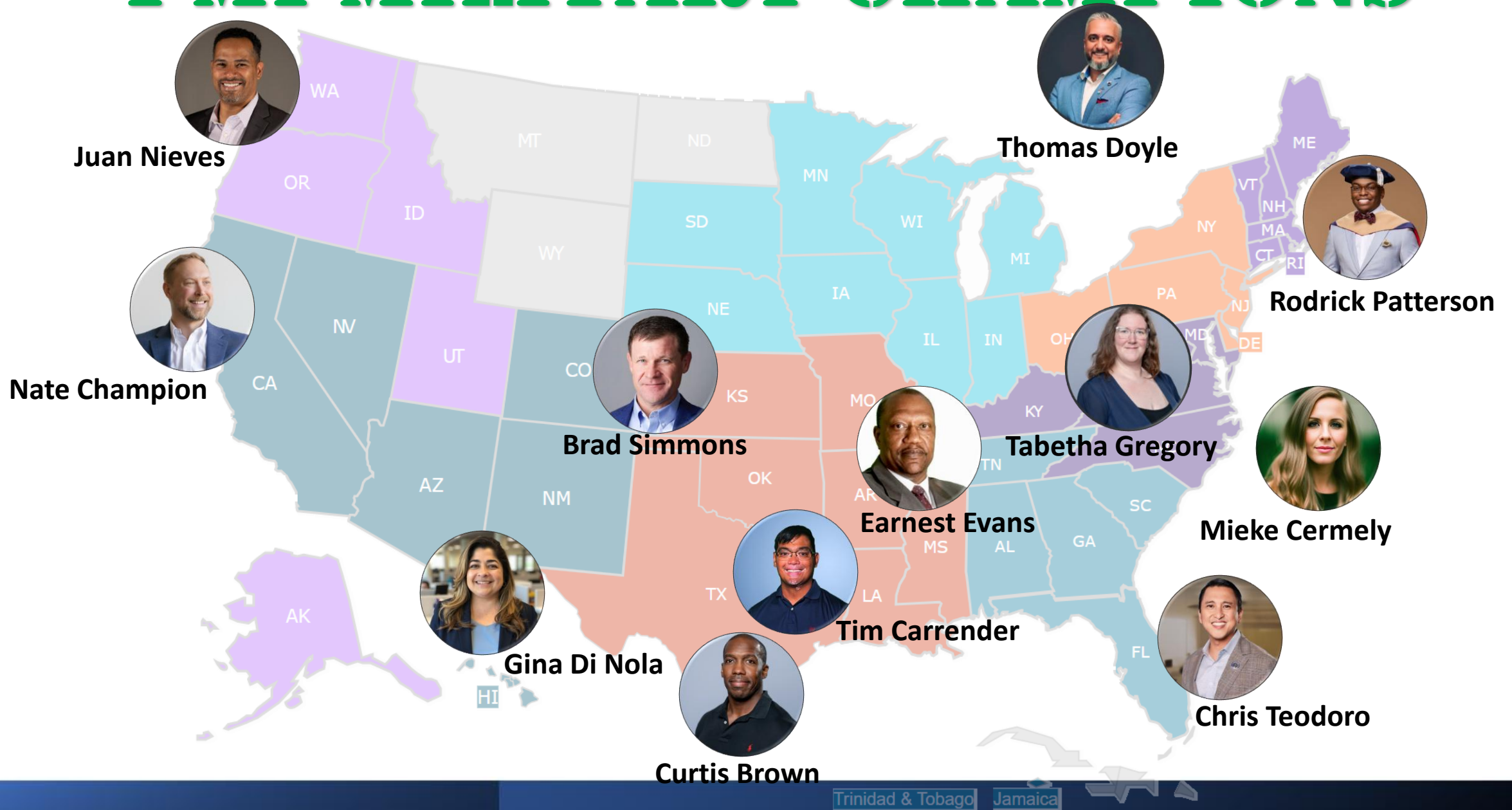
CHAPTER VOLUNTEERS

297

CHAPTERS



PMI MILITARY CHAMPIONS



Start with FREE Resources



Thank You!



Matt Quick
Head of Military Affairs



Let's Connect on [LinkedIn](#) and
continue the conversation

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★ SPEAKER SPOTLIGHT ★

Local Touch: Professional Development

★
Dave Davis PMP, PgMP, PMI-PBA,
PMI-ACP, DASSM, PMI-ATP, CPMAI

VP Outreach Dayton PMI

Discover Dayton PMI training, mentoring, and practical guidance to help you shape your development path, choose next steps wisely, and advance your personal flight plan.



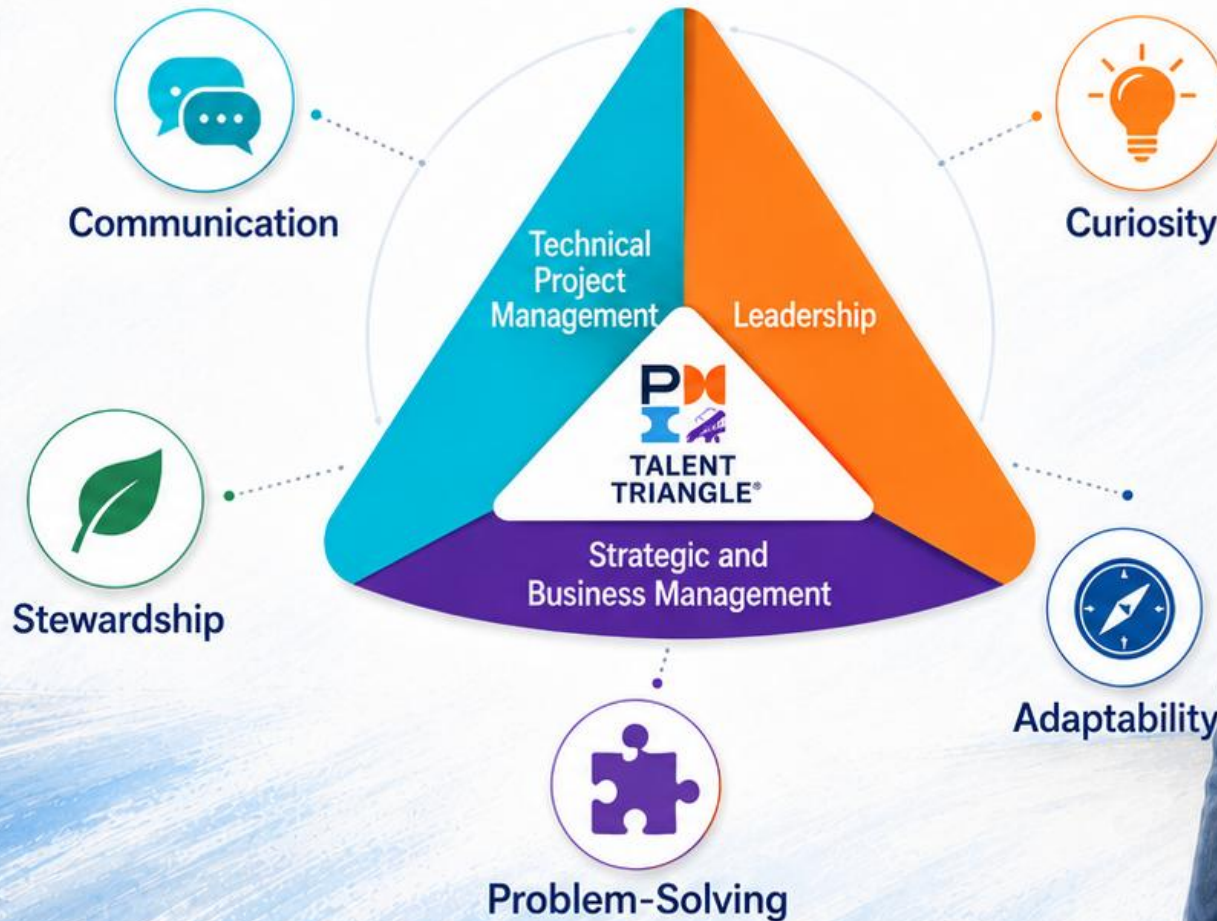


Project
Management
Institute.
Dayton/Miami
Valley, Ohio

PMI Professional Development is centered on the PMI Talent Triangle

CAREER FLIGHT PLAN

— CHART YOUR PATH. ELEVATE YOUR IMPACT. —



NATIONAL MUSEUM
OF THE U.S. AIR FORCE

DAYTON PMI CAREER FLIGHT PLAN DAY



3 FREE FOLLOW-UP WORKSHOPS

PUT A PLAN INTO ACTION

These are virtual workshops, so you can take them anywhere.

1

WORKSHOP 1



Reframing Your Experience

 September 8 | 9:30–11:30 AM

Reposition: translate military and life experience into PMI-aligned language, and build a resume and personal narrative around transferable competencies — planning, risk, stakeholder coordination, and delivering under pressure.

2

WORKSHOP 2



Which PMI Certification Fits My Objective?

 September 22 | 9:30–11:30 AM

Chart the path: compare CAPM, PMP, PMI-PBA, and the AI-focused CPMI, with eligibility and resume-impact guidance, so each attendee leaves with a personalized credential action plan.

3

WORKSHOP 3



Preparing for a Transition / Addressing Gaps

 October 6 | 9:30–11:30 AM

Land the role: bridge experience gaps and master behavioral interview questions, with feedback from an experienced PM, so attendees can make a confident case despite a non-traditional background.



BUILDING CAREERS. STRENGTHENING OUR COMMUNITY. REACHING HIGHER.

TOGETHER
WE TAKE
FLIGHT

We Want to Hear from You



Angelica Vietti



Nagib Mamud



Ashima Sharma



Matt Quick



Dave Davis



On Sight Ambassadors



Niki Baxter
Military Spouses



Chris Kline
Membership



Mike Custer
Veteran





Project
Management
Institute.
Dayton/Miami
Valley, Ohio



Thanks to the United States Air Force Museum for Hosting our Event



★ *The Project Management Institute is not part of the Department of Defense
or any of its components and it has no governmental status.* ★

Thanks for attending!



**Registered Attendees will
receive follow-up workshop
information via email to the
address you registered with.**

★ *The Project Management Institute is not part of the Department of Defense
or any of its components and it has no governmental status.* ★

Career Flight Plan - Attendee
Survey



Thanks for attending!



**Please Scan the QR code
and take our short survey**

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Career Flight Plan - Attendee
Survey

